

SAMPLE SAE AGREEMENT:**MICHAEL BIEL & JUNG SEED GENETICS**
(Student Name and Company Name)

Michael G. Biel shall be employed by Jung Seed Genetics while a student under the following conditions:

1. As an employee, Michael shall perform the following duties for Jung Seed Genetics:
 - a. Perform field tasks as assigned. These shall include, but not be limited to:
 - hoeing
 - thinning
 - marking rows
 - pollinating
 - inoculating inbreds
 - signage on all test plots
 - b. Travel to other Jung Seed Genetic test plots as needed with company transportation provided.
 - c. Work in the warehouse as needed for bagging seed and/or doing germination tests
 - d. Perform all duties related to the growing, testing and harvest of the research/test plots
2. Michael will serve as a crew leader and direct the activities of the crew when the supervisor is not in the field.
3. Michael will keep pertinent records in a detailed manner about all work/duties/tests performed in the field and in the warehouse.
4. Michael will be expected to work as needed and to also supervise crews during the pollination seasons.
5. Pay for Mike will be \$7.50 per hour and will be reviewed prior to each season in the field.
6. Michael will receive no benefits while employed as a student at Jung Seed Genetics.
7. Michael will perform other duties for Jung Seed Genetics which may be necessary in the production of hybrid seed corn and the associated research.

Michael G. Biel
(Student)

Dan Wiersma
(Employer)

SAE AGREEMENT:

CODY A. CARLIN & VILLAGE OF RANDOLPH
(Student Name and Company Name)

Cody A. Carlin shall be employed by the Village of Randolph as a lifeguard at the Randolph Community Pool during the summer under the following conditions:

1. Cody shall be paid a wage of \$6.50 per hour and receive no benefits while employed by the Village of Randolph.
2. Cody's supervisors shall be the Pool Superintendent and the Village of Randolph's Recreation Director.
3. Cody's duties shall include, but not be limited to:
 - a. Working the desk as needed
 - b. Maintaining inventory and the storing and care of pool equipment
 - c. Water testing
 - d. Adding chlorine to the pool water
 - e. Pool set up
 - f. Closing the pool
 - g. Maintaining all pool records
 - h. Others as assigned
4. Cody shall give swimming lessons on a rotating basis with other certified Level II lifeguards.
5. Cody shall maintain a good attendance record and give one week's notice to his immediate supervisor if he can not come to work.
6. Cody shall maintain good relations with all pool patrons and exercise good judgment in customer relations.

Cody Carlin
(Student)

Ellen Jung
(Employer)